

News

The **12th EHP Conference** is now just around the door. Hope to meet many of you in **Marseille**, 20-23 November 2019; please check the website for updates, <https://ephconference.eu/>.

In 2020 the annual EHP Conference is an integral part of the **16th World Congress on Public Health 2020 in Rome**, 12-17 October 2020. A super discount category 'low fees' is available for EUPHA members until 30 November 2019 – do not miss! Be aware, the registration is complex: you first need to create an account and upload proof of membership. Abstract submission **opens on 1 December 2019**; <https://wcp2020.com/index.php>.

EUPHA HWR congratulates **Hans Kluge** to his nomination as the **new Regional Director elect of WHO Europe**! Hans Kluge and his team has greatly helped us to establish the EUPHA HWR section and strengthen health workforce research in Europe. We look very much forward to continue this collaboration.

New section members are very welcome! Everybody working on HWR who want to be connected to EUPHA HWR please sign up at: <https://eupha.org/health-workforce-research>.

Conferences



12th EPH Conference, 20-23 November 2019, Marseille; <https://ephconference.eu/>

Building bridges for solidarity and public health

The 12th EPH Conference will be hosted in Palais des Congrès et des Expositions, Marseille, France, from 20 to 23 November 2019. Major activities of the EUPHA HWR section include:

Preconference

Real-life skill-mix challenges in the current and future health workforce

20 November 2019, 9.00-17.00h, Room Endoume; **registration is still open**, <https://ephconference.eu/2019-pre-conference-213>

Full day conference, organised by the European Observatory on Health Systems and Policies (Matthias Wismar) and EUPHA HWR in collaboration with the Health Foundation and the WHO Regional Office for Europe.

Workshops

Friday, 8.30-9.30

Health workforce coordination and agency across sectors, organisations and professions, room Samena

EUPHA sections HWR and HSR, Chairs: Viola Burau and Ellen Kuhlmann

- An international perspective on organisational strategies to foster skill-mix changes in healthcare, Marieke Kroezen, Netherlands
- Intersectoral coordination and diabetes prevention: building capacity through professional agency, Viola Burau, Denmark
- Intersectoral coordination and multiprofessional teams: merging primary care and social services, Timo Sinervo, Finland
- Interprofessional collaboration in health promotion: changing tasks as leverage for innovation, Loni Ledderer, Denmark

Friday, 11.10-12.10

Health workforce meets HSR: Tackling regional inequalities in health service provision, room Morgiou

EUPHA sections HSR and HWR, Chairs: Judith de Jong and Ellen Kuhlmann

- Rural and urban general practice: a comparison in 34 countries, Peter Groenewegen, Netherlands
- Regional shortages in a small country: how to provide the right care in the right place? Johan Hansen, Netherlands
- eHealth solutions to regional shortages in the health workforce, Luis Lapao, Portugal

Friday, 16.20-17.50 Care4Care: the migrant care workforce in Europe, room Morgiou

EUPHA sections HWR (E Kuhlmann), HSR (J de Jong) and PHPP (M Bekker)

- The migrant health workforce in European countries: does anybody care?, Ellen Kuhlmann and colleagues, Germany
- Italy: nationalist anti-migrant policies and emigration of Italian health professions, Emmanuele Pavolini, Italy
- Austria: target country for care workers despite increased anti-migration policies, Michelle Falkenbach, Austria
- Care4Care: what is it about the migrant care workforce and how to improve inclusion?, Gabrielle Jacob, WHO Europe

Saturday, 11.10-12.40

Skills building seminar: Building skills and capacity for a future health workforce, room Morgiou

EUPHA HWR, Chairs: Ronald Batenburg and Ellen Kuhlmann

- Building institutional capacity for a future health workforce. The WHO Global HRH Strategy, Gabrielle Jacob, WHO Europe
- Professionalisation of the public health workforce: why, what and how Kasia Czabanowska, ASPHER

- Internationalisation of health workforce education: the case of medicine in Romania
Marius-Ionut Ungureanu, Romania
- Researching the health workforce: a framework for action, Ellen Kuhlmann, Germany

Meet the Network – everybody welcome!

Friday, 12.30-13.30 JTN21 Health Workforce Research, room Callelongue parterre

Please also see our collaborating section: Health Services Research (HSR), Thursday, 12.30-13.30, room Callelongue parterre.

Health workforce issues are also addressed in a number of other sessions and poster presentations; check the programme please.

The 16th World Congress on Public Health, 12-17 October 2020, La Nuvola, Rome, Italy; <https://wcph2020.com/index.php>

Public health for the future of humanity: analysis, advocacy and action



We will be meeting in Rome at a critical time for our planet. Global temperatures lie far beyond historical records and threats to food and water supply, poverty and inequalities are leading to mass migration and conflict. International agreements, on climate change, nuclear weapons, and much else, are being torn up. Some leading politicians are rejecting the Enlightenment view that policy should be shaped by evidence. At a time when global solidarity is required, populist politicians are exploiting divisions.

The theme of the Congress, *Public Health for the Future of Humanity: Analysis, Advocacy, and Action*, reflects our firm commitment that we, in the global public health community, have an obligation to respond to these new circumstances. We must make visible the threats to health, some of which are already emerging. We must challenge and hold to account those with the power to make a difference. And we must act, making real our commitment to health in all policies.

We, as public health community, have much to contribute and much to learn. As always, we will have many opportunities to share ideas among ourselves, but this year we can enrich our experiences even further, bringing a global perspective to our thinking. We look forward to seeing you in Rome. More about the plenary programme; <https://wcph2020.com/index.php>.

National Health Workforce Accounts at the 69th WHO Regional Committee for Europe, September 2019

During the 69th meeting of the **Regional Committee of the World Health Organisation, EUPHA President Dr Natasha Azzopardi-Muscat** participated in a side event. Using the National Health Workforce Accounts to tackle health workforce challenges. Reference was made to the Global Strategy on Health Resources for Health 2030. By 2020, the following milestones are meant to be achieved:

- (a) All countries have **inclusive institutional mechanisms** in place to coordinate an intersectoral health workforce agenda.
- (b) All countries have a **HRH unit** with responsibility for the development and monitoring of policies and plans.
- (c) All countries have **regulatory mechanisms to promote patient safety** and adequate oversight of the private sector.
- (d) All countries have established **accreditation mechanisms** for health training institutions.
- (e) All countries are making **progress on health workforce registries** to track health workforce stock, education, distribution, flows, demand, capacity and remuneration.
- (f) All countries are making **progress on sharing HRH data** through national health workforce accounts and are submitting core indicators to the WHO Secretariat annually.
- (g) All **bilateral and multilateral agencies are strengthening health workforce assessment.**

The National Health Workforce accounts were presented as a tool to assist in tackling the challenges associated with HRH for health. 2020 will also celebrate the year of the Nurse and the Midwife and will launch the first ever State of Nursing World Health Report.

Dr Azzopardi Muscat thanked WHO for the sterling work being done in the area of health workforce and commended the pragmatic approach being taken towards the deployment of the Health Workforce Accounts. She emphasised that from EUPHA's perspective, the role and contribution of the migrant health workforce needs to feature highly on the HRH policy agenda since this can be an instrument to shape narratives around migration and society. She commended the broad encompassing definition of health workforce being used and asked to ensure that the interdisciplinary nature of contribution to public health should be recognised. She called for further analysis around digital technologies, robotics and AI and their potential and impact on the health workforce. Finally, she highlighted the work being carried out by the EUPHA section on health workforce and reiterated EUPHA's disposition to support the work of WHO in this important policy area. There can be no universal health coverage without the appropriate health workforce.



Second revised edition is now available: *Everything you always wanted to know about European Union health policies but were afraid to ask*. Edited by SL Greer, N Fahy, S Rozenblum, H Jarman, W Palm, HA Elliott, M Wismar. World Health Organization, 2019 (acting as the host organization for, and secretariat of, the European Observatory on Health Systems and Policies); <https://apps.who.int/iris/bitstream/handle/10665/328267/9789289051767-eng.pdf?sequence=1&isAllowed=y>



EHMA Winter School Reimagining leadership for healthcare, 4-6 February 2020, Grimbergen, Belgium; <https://ehma.org/ehma-2020-winter-school-reimagining-leadership-for-healthcare>.

3rd International Congress of Health Workforce Education & Research

Barcelona, Spain, 2-4 September 2010. Congress theme 'interprofessional education', please visit the website for further information, <https://inhwe.org/barcelona-2020>, or contact David Smith (david.smith@inhwe.org).

Expert Network SEPEN – Support for the Health Workforce Planning and Forecasting Expert Network – funded by the Health Programme of the European Union

Please visit the website www.healthworkforce.eu for latest news, or contact Eszter Kovács, Semmelweis University, Budapest, healthworkforce@emk.sote.hu.

Publications

Rafferty A-M, Busse R, Zander-Jentsch B, Sermeus W, Bryneel L. *Strengthening health systems through nursing: evidence from 14 European countries*. Health Policy Series 52, Brussels: European Observatory on Health Systems and Policy and RN4Cast, 2019; <http://www.euro.who.int/en/about-us/partners/observatory/publications/studies/strengthening-health-systems-through-nursing-evidence-from-14-european-countries-2019>

European Commission. *Task shifting and health system design*. Report of the Expert Panel on effective ways of investing in Health (EXPH). Luxembourg: European Commission, 2019; https://ec.europa.eu/health/expert_panel/sites/expertpanel/files/023_taskshifting_en.pdf

European Centre for Disease Prevention and Control (ECDC) announces the release of the report on the 'Survey of healthcare workers' knowledge and attitudes about antibiotics and

antibiotic resistance, EU/EEA, 2019, to mark the European Antibiotic Awareness Day 2019, on 18 November; <https://antibiotic.ecdc.europa.eu/en>.

Health Policy, Special Issue: A people-centred health workforce in Europe: how to make it happen? Guest editors: Ellen Kuhlmann, Ronald Batenburg and Gilles Dussault, 2018, 122, 10, 1053-1148

This special issue sets the focus on a people-centred health workforce in Europe and brings attention to issues of policy implementation, thus moving the debate one step further. The special issue is closely connected to the work of EUPHA Health Workforce Research and comprises 12 articles and a guest editorial, see <https://www.sciencedirect.com/journal/health-policy/vol/122/issue/10>.

Please **forward this Newsletter to your colleagues and friends**, who might be interested in health workforce research and in joining the EUPHA Health Workforce Research section. New members are warmly welcome – please sign up; <https://eupha.org/health-workforce-research>. The next Newsletter is scheduled for end of December 2019. Please send your notices, conferences, new publications and other relevant information until 20 December 2019 (Kuhlmann.ellen@mh-hannover.de).

Ellen Kuhlmann
EUPHA HWR section President
<https://eupha.org/health-workforce-research>